



# BSNL EMPLOYEES UNION

Central Head Quarters

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**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
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**BSNLEU/304 (ASM)**

**03.06.2024**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Change in the DNI of the employees who participated in strike - case of Assam circle - requesting for your kind intervention - req.**

We wish to bring the following to your kind notice for favour of necessary action.

It has been brought to our notice that, in Assam circle, the DNI (date of next increment) of those members of BSNLEU who participated in the one-day strike is getting deferred by one day. These employees participated in the one-day strike on 16-02-2024, as per the call / notification issued by the All India Union of BSNLEU.

In this connection, we wish to state that, the day on which the employees had participated in the strike, has already been treated as “No work No pay” and one day pay has already been deducted from their salary. Over and above this, the DNI of the employees who participated in the strike is being deferred by one day.

For example, in case of the employees whose DNI is on 1st March, it has been deferred to 2nd March. Similarly, the employees whose DNI is on 1st April and 1st May have been deferred to 2nd April and 2nd May. This is a clear-cut violation of the Ruling on DNI. FR 26 has clearly defines the circumstances under which the DNI of an employee will get changed. In accordance with this Rule, DNI will not get changed due to employees’ participating in a strike.

In view of the forgoing, we request you to kindly get the case examined and to ensure that, necessary corrective steps are taken expeditiously to undo the injustice.

Thanking you,

*Yours sincerely,*

**(John Verghese)**  
**Acting General Secretary**

Copy to: (1) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Shri S.P. Singh, PGM (Estt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001